AN ORDINANCE AMENDING CERTAIN PROVISIONS OF THE PERSONNEL MANUAL FOR EMPLOYEES OF THE CITY OF HAMILTON

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF HAMILTON, MISSOURI; as follows:

SECTION 1: That the personnel manual adopted by the Board of Aldermen is hereby amended in the following respects:

Page 9, Section 4.71 Paydays - change "bi weekly" to "bi-monthly" and change wording "on the 15th and last day of the month" to "two times per month".

Page 15, Section 8.32 Overtime - Change "pay period" to week.

Page 17, Section 9.1 Holidays - add "Any full time employee required to work on a legal holiday shall receive compensatory time off in an amount of hours equal to the amount of hours worked on such holiday".

SECTION 2: This ordinance repeals any prior ordinance or parts of any prior ordinance that might be in conflict herewith.

SECTION 3: This ordinance shall be in full force and effect from and after the date of its passage and approval.

SECTION 4: That if any section, subsection, sentence, clause or phrase of this ordinance is, for any reason, held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The Board of Aldermen hereby declares that it would have passed this ordinance, and each section, subsection, clause or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses and phrases be declared unconstitutional

Read two times, passed and approved on the 2nd day of December, 2015.

Sherria Kavanaugh, President

of Board of Aldermen

Approved on this 2nd day of December, 2015.

Debra Davis, City Clerk

Winford Gilliam, Mayor